

AN ORDINANCE of the Common council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the International Union of Operating Engineers Local 19.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

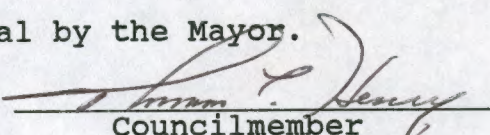
WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the International Union of Operating Engineers Local 19 has been arrived at pursuant to agreements reached by and between the City and the International Union of Operating Engineers Local 19, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees for the years 1993 and 1994, inasmuch as such compensation matters must be annually set.

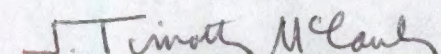
NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That compensation is established and fixed for employees of the City of Fort Wayne, Indiana, represented by the International Union of Operating Engineers Local 19, for the years 1993 and 1994 as reflected in the Wage Schedules, attached hereto and made a part here.

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

  
Councilmember

APPROVED AS TO FORM AND LEGALITY

  
J. TIMOTHY MCCAULAY, CITY ATTORNEY



Read the first time in full and on motion by Edmonds, seconded by \_\_\_\_\_, and duly adopted, read the second time by title and referred to the Committee on Committee of the Whole (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_, the \_\_\_\_\_, day of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATED: 2-4-93

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by \_\_\_\_\_, seconded by \_\_\_\_\_, and duly adopted, placed on its passage. PASSED ~~Lost~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>7</u>		<u>2</u>	
BRADBURY	<u>✓</u>			
EDMONDS	<u>✓</u>			
GiaQUINTA	<u>✓</u>			
HENRY	<u>✓</u>			
LONG			<u>✓</u>	
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT			<u>✓</u>	
TALARICO	<u>✓</u>			

DATED: 2-23-93

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. 1-20-93 on the 23rd day of February, 1993

ATTEST: (SEAL) Mark C. GiaQuinta  
Sandra E. Kennedy PRESIDING OFFICER  
SANDRA E. KENNEDY, CITY CLERK

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 24th day of February, 1993, at the hour of 11:30 o'clock A, M., E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 1st day of March, 1993, at the hour of 10 o'clock A M., E.S.T.

PAUL HELMKE  
PAUL HELMKE, MAYOR



# THE CITY OF FORT WAYNE



Paul Helmke  
Mayor

## MEMORANDUM

### LAW DEPARTMENT

**TO:** MEMBERS OF COMMON COUNCIL  
**FROM:** J. TIMOTHY MCCAULAY, CORPORATION COUNSEL  
**DATE:** February 23, 1993  
**SUBJECT:** IUOE ECONOMIC PACKAGE FOR 1993 AND 1994

**BACKGROUND:** The IUOE represents a bargaining unit composed of approximately 171 employees in the Street Department, WPC Maintenance Department and the Filtration Department. The 171 employees shown on a recent payroll run earn hourly pay in the following distribution:

<u>1992 Pay Rate</u>	<u>No. of Employees</u>
Between \$ 9.00 and \$10.00/hr	34
Between \$10.00 and \$11.00/hr	80
Between \$11.00 and \$12.00/hr	45
Between \$12.00 and \$13.00/hr	3
Over \$13.00/hr	9

In 1992, the IUOE signed a 3 year agreement, approved by Council, with wage and insurance reopeners for the second and third year of the agreement. In 1992, members of the bargaining unit paid \$25/month in insurance co-payments for the City's basic \$250 deductible health plan.

**THE NEW AGREEMENT:** The new agreement sets wage rates and insurance copayments for 1993 and 1994.

#### A. COMPENSATION

1. Provides effective July 1, 1993, Confined Entry Hazardous Pay for certain confined entries as defined by IOSHA regulations. The rate of additional pay would be \$2.00/hr (minimum of 8 hours) for the 1st 36 confined entries in 1993; and \$.75/hr thereafter.  
(Cost: \$1728.00)

An Equal Opportunity Employer  
One Main Street, Fort Wayne, Indiana 46802

2. General wage increase of \$.20/hr + 3% for 1993.  
(Cost: 355,680 hrs x \$.20/hr = \$ 71,136.00  
3% increase (\$56.65 x 2080) = 117,839.90  
Total = \$188,974.90)

3. General wage increase of \$.15/hr + 3% for 1994.  
(Cost: 355,680 hrs x \$.15/hr = \$ 53,352.00  
3% increase (\$57.42 x 2080) = 119,440.46  
Total = \$172,792.46

4. Equity increases (1993).

	<u>No. of Emp.</u>	<u>Cost</u>
a. Make "A" operator equal to Mechanic "A."	2	\$2537.61
b. Raise four lowest clerical employees \$.50/hr.	4	4160.00
c. Increase Trouble Shooter to \$.25/hr.	4	2080.00

5. Equity increases (1994).

a. Increase St. Joe Dam operator \$.20/hr.	4	\$1664.00
b. Increase Chemical Unloader \$.30/hr.	1	624.00

B. INSURANCE COPAYMENT: The insurance copayment for 1993 and 1994 for the City's basic \$250 deductible would be:

<u>CATEGORY</u>	<u>MONTHLY COPAYMENT</u>
Employee	\$25.00
Employee Plus One Dependent	\$40.00
Family	\$62.00

Members of the bargaining unit are permitted to participate in the other City health insurance plans at rates established by the Personnel Department. For savings, see attached Exhibit "A."

**EXHIBIT "A"****IUOE INSURANCE INCREASE 1993**

<b><u>CATEGORY</u></b>	<b><u>ANNUAL INCREASE</u></b>	<b><u>NO. OF EMPLOYEES</u></b>	<b><u>TOTAL</u></b>
AETNA, \$250 (EE ONLY)	-0-	17	-0-
AETNA, \$250 (EE + 1)	\$180.00	20	\$3600
AETNA, \$250 (FAMILY)	\$444.00	15	6660
AETNA, OPEN CHOICE (EE ONLY)	-0-	25	-0-
AETNA, OPEN CHOICE (EE + 1)	\$120.00	22	2640
AETNA, OPEN CHOICE (FAMILY)	\$240.00	46	11040
HMO, HEALTH PLUS (EE ONLY)	\$ 36.24	9	326.16
HMO, HEALTH PLUS (EE + 1)	\$319.05	1	319.05
HMO, HEALTH PLUS (FAMILY)	\$612.96	1	612.96
HMO, HEALTH SOURCE (EE ONLY)	\$166.56	4	666.24
HMO, HEALTH SOURCE (EE + 1)	\$620.40	0	-0-
HMO, HEALTH SOURCE (FAMILY)	\$1030.08	0	-0-
<b>TOTAL:</b>			<b>\$25,864.41</b>

ADDENDUM D TO AGREEMENT between  
THE CITY OF FORT WAYNE and  
THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

Wage & Insurance Copayment Rates for 1993 & 1994

It is hereby agreed by and between the City of Fort Wayne and the International Union of Operating Engineers Local 19 that, the following wage rates and insurance copayment rates shall be effective as stated below and as listed in Schedules B and C, which are attached hereto and made a part of this Agreement:

**Effective January 1, 1993**, wage rates for listed classifications shall be increased three (3) percent plus twenty (20) cents over 1992 rates, per attached Schedule B's.

**Effective October 28, 1992**, the **Filtration Secretary B** classification shall receive a fifty (50) cent equity increase.

**Effective January 1, 1993**, the **Filtration Clerk/Typist B** classification shall receive a fifty (50) cent equity increase;

**Effective January 1, 1993**, the **WPC Treatment Equipment Operator A** classification shall receive the same rate as Mechanic A;

**Effective January 1, 1993**, the **Street Troubleshooter** classification shall receive a twenty-five (25) cent increase, and the **Payroll Clerk/Typist A** classification shall receive a fifty (50) cent increase.

**Confined Entry Hazard Pay:** Effective July 1, 1993 and continuing for the life of the current collective bargaining Agreement, pay for the first thirty-six (36) episodes of "confined entry" work as defined by policy to be developed shall be an additional two dollars (\$2.00) per hour for a minimum of eight (8) hours. If a confined entry assignment continues beyond eight hours, the \$2.00 per hour hazard pay will be paid for the length of the job. For episodes after the first 36 during the above-defined period, the hazard pay shall be seventy-five (75) cents per hour.

ADDENDUM D TO AGREEMENT between  
THE CITY OF FORT WAYNE and  
THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

Effective January 1, 1994, wage rates for listed classifications shall be increased three (3) percent plus fifteen (15) cents over 1993 rates, per attached Schedule C's.

Effective January 1, 1994, the Filtration St. Joe Dam Operator classification shall receive a twenty (20) cent increase, and the Chemical Unloading Operator classification shall receive a thirty (30) cent increase.

**Insurance Copayment:** Effective January 1, 1993 and continuing for the life of the current collective bargaining Agreement, employee copayment rates for the basic, \$250-deductible health insurance plan shall be:

<u>Employee Only</u>	<u>Employee + One Dependent</u>	<u>Employee + two or more Dependents</u>
\$25.00 per month	\$40.00 per month	\$62.00 per month

Effective January 1, 1993, the Agreement covering Street Communications Operators and Troubleshooters is hereby made a part of this Agreement.

**Holidays on Consecutive Days:** Holidays falling on consecutive days of Friday and Saturday shall be celebrated on Thursday and Friday, and holidays falling on consecutive days of Sunday and Monday shall be celebrated on Monday and Tuesday.



ADDENDUM D TO AGREEMENT between  
THE CITY OF FORT WAYNE and  
THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

Street Department

COMMUNICATION/TROUBLE PERSON AGREEMENT

1. The City will retain the right to use the single person transfer system to cover dispatch office as necessary.
  - A. It is understood that Dispatch and Trouble Persons will work together as a unit or separately. When one or the other is absent, the Dispatcher position shall be filled on a transfer basis.
  - B. When a Trouble Person covers for a Communication Operator, the higher rate of pay shall be paid.
  - C. When a person works alone, in the dispatch office an hourly bonus of \$1.00/hr shall be paid.
2. Since the City wishes to retain the right to cover the Dispatch office with a single person transfer, Communication Operators would still be required to work as Communication/Trouble Persons. It is felt however, that in these cases they restrict Trouble calls to those that can be handled with a pick-up or one ton truck (i.e.: placing barricades, small clean-up jobs etc.) and therefore would not need a CDL license. In situations requiring a large truck or piece of equipment such as a loader, sweeper etc., it would be necessary to call a regular Trouble Person in. If the position was unable to be filled by a regular Trouble Person, then a Relief Operator would be called. If we were unable to fill the position with a Relief Operator, then we would go to the regular employee list.
3. The employee that works the second and third shift will be afforded adequate personal protection when they leave the complex; i.e., handheld radio with Police communication channel and all necessary emergency supplies will be maintained in the Dispatch area.
4. The City and the I.U.O.E. are in accordance with this agreement remaining in effect through the period of the current contract between the City and the I.U.O.E. present through December 31, 1994.



ADDENDUM D TO AGREEMENT between  
THE CITY OF FORT WAYNE and  
THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

All other terms and conditions of the collective bargaining  
Agreement between the parties remain in full force and effect.

FOR THE CITY:

---

Paul Helmke  
Mayor Business Manager

---

J. Timothy McCaulay  
City Attorney

---

F. Nelson Peters, IV, Director  
Personnel/Labor Relations

---

Neil H. Wisler, Superintendent  
Water Pollution Control Treatment

---

John C. McLane, Superintendent  
Filtration

---

Robert C. Dinse, Acting Director  
Transportation Operations

---

Terry L. Atherton, Director  
City Utilities

FOR THE UNION:

---

John H. Barnets

---

Bart A. Housholder  
President

---

Greg W. Luebke, Steward &  
Committeeman, WPC Treatment

---

John C. Widmann  
Committeeman, WPC Plant

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Duane Likes  
Committeeman, Filtration

---

Stephen E. Dannenfelser  
Committeeman, Filtration

---

Betty Jo Patton  
Committeewoman, Street

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Kenneth W. Nicolet  
Committeeman, Street

# IUOE #19 - FILTRATION

## Schedule B - January 1, 1993

Effective January 1, 1993, hourly wage rates for listed classifications shall increase 20 cents plus 3 percent over 1992 rates and shall be:

	<u>First 3 Months</u>	<u>4 thru 7 Months</u>	<u>8 thru 11 Months</u>	<u>Over 11 Months</u>
Operating Chemist	11.762	11.932	12.108	12.259
High Service Pump Operator	11.271	11.415	11.558	11.709
St. Joe Dam Operator	10.873	11.018	11.240	11.312
Chemical Unloading Operator	10.873	11.018	11.240	11.312
Chemical Feed Operator*	11.385	11.530	11.671	11.823
Working Leader	13.619	13.857	14.095	14.346
Mechanic A	12.037	12.220	12.406	12.562
Mechanic B	11.192	11.370	11.493	11.647
Mechanic C	10.960	11.091	11.221	11.383
Preventive Maint. Mechanic	11.615	11.794	11.948	12.104
Chief Electrician	13.984	14.820	15.654	16.489
Electrician A	13.357	14.192	15.028	15.863
Electrician B	11.073	11.240	11.417	11.907
Painter	10.990	11.164	11.290	11.443
Utility Person	9.969	10.314	10.680	10.873
Temporary Student Laborer	8.573	---	---	---
Building Service Person	9.780	9.895	10.005	---
Building Service Working Ldr.	10.174	10.517	10.883	11.015
Plant Clerk (Maintenance)	10.688	10.834	10.950	11.113
Hurshtown-Cedarville Operator	10.755	10.886	11.018	11.179
Secretary B*	9.631	9.783	9.952	10.148
Clerk/Typist B*	9.484	9.636	9.843	9.995
Analytical Chemist	12.107			
4 thru 9 months	12.525			
10 thru 15 months	12.986			
16 thru 21 months	13.491			
Over 21 months	14.003			

\*Equity increases: Chemical Feed Operator, 15 cents per previous agreement; Secretary B & Clerk/Typist B, 50 cents each.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10 cents per hour will be paid.

IUOE #19 - WPC PLANT

Schedule B - 1993

Effective January 1, 1993, hourly wage rates for listed classifications shall increase 20 cents plus 3 percent over 1992 rates and shall be:

	<u>First 3</u> <u>Months</u>	<u>4 thru 7</u> <u>Months</u>	<u>8 thru 11</u> <u>Months</u>	<u>Over 11</u> <u>Months</u>
Relief Operator	11.921	12.177	12.350	12.571
Control Operator	11.190	11.371	11.561	11.724
Aeration Operator	10.993	11.134	11.276	11.453
Grit & Digester Operator	10.886	11.029	11.170	11.343
Stormwater Station Operator	10.772	10.915	11.056	11.229
Wastewater System Inspector				
Mechanic A	12.019	12.202	12.378	12.548
Mechanic B	11.231	11.423	11.559	11.721
Mechanic C	10.960	11.091	11.221	11.383
Preventive Maint. Mechanic	11.439	11.628	11.782	11.949
Equipment Operator A*	12.019	12.202	12.378	12.548
Equipment Operator B	10.704	10.896	11.030	11.194
Maintenance Service Person	11.194	11.385	11.533	11.743
Laborer	10.433	10.561	10.671	10.806
Custodian	10.318	---	---	---
Building Service Person	10.069	10.197	10.314	---
Plant Electrician				
Operation & Maint. Foreman	12.350	12.541	12.731	12.920
Laboratory Technician	11.688	11.864	12.039	12.600

\*Equity increases: Equipment Operator A (+61 cents) equal to Mechanic A



IUOE #19 - STREET DEPARTMENT

Schedule B - January 1, 1993

Effective January 1, 1993, hourly wage rates for listed classifications shall increase 20 cents plus 3 percent over 1992 rates and shall be:

	<u>First 3 Months</u>	<u>4 thru 6 Months</u>	<u>Over 6 Months</u>
Asphalt Plant Operator	12.164	---	---
Culvert & Drainage Repairer	11.242	---	---
Operator A	11.917	---	---
Operator B	11.242	---	---
Sweeper Operator	11.315	---	---
Welder	11.505	---	---
Truck Driver A	10.893	---	---
Truck Driver B	10.893	---	---
Tool Room Attendant	10.443		
Laborer	9.786	10.040	10.382
Building Service Person	10.631	---	---
Concrete Man			
Troubleshooter*	11.024		
Communications Operator	10.510	10.645	10.992
Accounting Asst./Sr. Bookkeeper	10.288	10.702	11.524
Payroll Clerk/Typist A*	9.559	9.730	10.165

\*Equity increases: Troubleshooter, 25 cents; Payroll Clerk/Typist A, 8 cents.

NOTE: When an employee is assigned to work on the paver screw, the employee will be upgraded to the wage of an Operator B.

IUOE #19 - FILTRATION

Schedule C - January 1, 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 15 cents plus 3 percent over 1993 rates and shall be:

	<u>First 3</u> <u>Months</u>	<u>4 thru 7</u> <u>Months</u>	<u>8 thru 11</u> <u>Months</u>	<u>Over 11</u> <u>Months</u>
Operating Chemist	12.269	12.444	12.625	12.781
High Service Pump Operator	11.764	11.912	12.059	12.215
St. Joe Dam Operator*	11.559	11.709	11.938	12.012
Chemical Unloading Operator*	11.662	11.812	12.041	12.115
Chemical Feed Operator	11.881	12.030	12.176	12.333
Working Leader	14.182	14.427	14.672	14.931
Mechanic A	12.552	12.741	12.933	13.093
Mechanic B	11.682	11.866	11.992	12.151
Mechanic C	11.444	11.578	11.712	11.879
Preventive Maint. Mechanic	12.118	12.302	12.461	12.621
Chief Electrician	14.558	15.419	16.278	17.138
Electrician A	13.912	14.773	15.633	16.493
Electrician B	11.559	11.732	11.914	12.419
Painter	11.474	11.654	11.783	11.941
Utility Person	10.423	10.778	11.155	11.353
Temporary Student Laborer	8.984	---	---	---
Building Service Person	10.228	10.347	10.460	---
Building Service Working Ldr.	10.634	10.987	11.364	11.500
Plant Clerk (Maintenance)	11.163	11.313	11.433	11.601
Hurstown-Cedarville Operator	11.232	11.367	11.503	11.668
Secretary B	10.074	10.231	10.405	10.606
Clerk/Typist B	9.923	10.079	10.292	10.449

\*Equity increases: St. Joe Dam Operator, 20 cents; Chemical Unloading Operator, 30 cents.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10 cents per hour will be paid.

IUOE #19 - WPC PLANT

Schedule C - 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 15 cents plus 3 percent over 1993 rates and shall be:

	<u>First 3</u> <u>Months</u>	<u>4 thru 7</u> <u>Months</u>	<u>8 thru 11</u> <u>Months</u>	<u>Over 11</u> <u>Months</u>
Relief Operator	12.433	12.696	12.875	13.103
Control Operator	11.680	11.867	12.062	12.231
Aeration Operator	11.477	11.623	11.769	11.951
Grit & Digester Operator	11.367	11.515	11.660	11.838
Stormwater Station Operator	11.249	11.397	11.542	11.720
Wastewater System Inspector				
Mechanic A	12.534	12.723	12.903	13.079
Mechanic B	11.723	11.920	12.060	12.228
Mechanic C	11.444	11.578	11.712	11.879
Preventive Maint. Mechanic	11.937	12.131	12.290	12.462
Equipment Operator A	12.534	12.723	12.903	13.079
Equipment Operator B	11.179	11.378	11.516	11.684
Maintenance Service Person	11.684	11.881	12.033	12.250
Laborer	10.900	11.032	11.145	11.284
Custodian	10.782	---	---	---
Building Service Person	10.526	10.657	10.778	---
Plant Electrician				
Operation & Maint. Foreman	12.875	13.072	13.267	13.462
Laboratory Technician	12.194	12.374	12.554	13.132



IUOE #19 - STREET DEPARTMENT

Schedule C - January 1, 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 15 cents plus 3 percent over 1993 rates and shall be:

	<u>First 3 Months</u>	<u>4 thru 6 Months</u>	<u>Over 6 Months</u>
Asphalt Plant Operator	12.683	---	---
Culvert & Drainage Repairer	11.734	---	---
Operator A	12.429	---	---
Operator B	11.734	---	---
Sweeper Operator	11.809	---	---
Welder	12.033	---	---
Truck Driver A	11.374	---	---
Truck Driver B	11.374	---	---
Tool Room Attendant	10.911		
Laborer	10.234	10.496	10.848
Building Service Person	11.104	---	---
Concrete Man			
Troubleshooter	11.509		
Communications Operator	10.980	11.119	11.476
Accounting Asst./Sr. Bookkeeper	10.751	11.178	12.024
Payroll Clerk/Typist A	10.000	10.176	10.624

NOTE: When an employee is assigned to work on the paver screw, the employee will be upgraded to the wage of an Operator B.

ADDENDUM D TO AGREEMENT between  
THE CITY OF FORT WAYNE and  
THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

Effective January 1, 1994, wage rates for listed classifications shall be increased three (3) percent plus fifteen (15) cents over 1993 rates, per attached Schedule C's.

Effective January 1, 1994, the Filtration St. Joe Dam Operator classification shall receive a twenty (20) cent increase, and the Chemical Unloading Operator classification shall receive a thirty (30) cent increase.

**Insurance Copayment:** Effective January 1, 1993 and continuing for the life of the current collective bargaining Agreement, employee copayment rates for the basic, \$250-deductible health insurance plan shall be:

<u>Employee Only</u>	<u>Employee + One Dependent</u>	<u>Employee + two or more Dependents</u>
\$25.00 per month	\$40.00 per month	\$62.00 per month

Effective January 1, 1993, the Agreement covering Street Communications Operators and Troubleshooters is hereby made a part of this Agreement.

**Holidays on Consecutive Days:** Holidays falling on consecutive days of Friday and Saturday shall be celebrated on Thursday and Friday, and holidays falling on consecutive days of Sunday and Monday shall be celebrated on Monday and Tuesday.

ADDENDUM D TO AGREEMENT between  
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ADDENDUM D TO AGREEMENT between  
THE CITY OF FORT WAYNE and  
THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

All other terms and conditions of the collective bargaining  
Agreement between the parties remain in full force and effect.

FOR THE CITY:

\_\_\_\_\_  
Paul Helmke  
Mayor Business Manager

\_\_\_\_\_  
J. Timothy McCaulay  
City Attorney

\_\_\_\_\_  
F. Nelson Peters, IV, Director  
Personnel/Labor Relations

\_\_\_\_\_  
Neil H. Wisler, Superintendent  
Water Pollution Control Treatment

\_\_\_\_\_  
John C. McLane, Superintendent  
Filtration

\_\_\_\_\_  
Robert C. Dinse, Acting Director  
Transportation Operations

\_\_\_\_\_  
Terry L. Atherton, Director  
City Utilities

FOR THE UNION:

\_\_\_\_\_  
John H. Barnets

\_\_\_\_\_  
Bart A. Housholder  
President

\_\_\_\_\_  
Greg W. Luebke, Steward &  
Committeeman, WPC Treatment

\_\_\_\_\_  
John C. Widmann  
Committeeman, WPC Plant

\_\_\_\_\_  
Duane Likes  
Committeeman, Filtration

\_\_\_\_\_  
Stephen E. Dannenfelser  
Committeeman, Filtration

\_\_\_\_\_  
Betty Jo Patton  
Committeewoman, Street

\_\_\_\_\_  
Kenneth W. Nicolet  
Committeeman, Street

ADDENDUM D TO AGREEMENT between  
THE CITY OF FORT WAYNE and  
THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

All other terms and conditions of the collective bargaining  
Agreement between the parties remain in full force and effect.

FOR THE CITY:

---

Paul Helmke  
Mayor Business Manager

---

J. Timothy McCaulay  
City Attorney

---

F. Nelson Peters, IV, Director  
Personnel/Labor Relations

---

Neil H. Wisler, Superintendent  
Water Pollution Control Treatment

---

John C. McLane, Superintendent  
Filtration

---

Robert C. Dinse, Acting Director  
Transportation Operations

---

Terry L. Atherton, Director  
City Utilities

FOR THE UNION:

---

John H. Barnets

---

Bart A. Housholder  
President

---

Greg W. Luebke, Steward &  
Committeeman, WPC Treatment

---

John C. Widmann  
Committeeman, WPC Plant

---

Duane Likes  
Committeeman, Filtration

---

Stephen E. Dannenfelser  
Committeeman, Filtration

---

Betty Jo Patton  
Committeewoman, Street

---

Kenneth W. Nicolet  
Committeeman, Street

IUOE #19 - WPC PLANT

Schedule B - 1993

Effective January 1, 1993, hourly wage rates for listed classifications shall increase 20 cents plus 3 percent over 1992 rates and shall be:

	<u>First 3</u> <u>Months</u>	<u>4 thru 7</u> <u>Months</u>	<u>8 thru 11</u> <u>Months</u>	<u>Over 11</u> <u>Months</u>
Relief Operator	11.921	12.177	12.350	12.571
Control Operator	11.190	11.371	11.561	11.724
Aeration Operator	10.993	11.134	11.276	11.453
Grit & Digester Operator	10.886	11.029	11.1704	11.343
Stormwater Station Operator	10.772	10.915	11.056	11.229
Wastewater System Inspector				
Mechanic A	12.019	12.202	12.378	12.548
Mechanic B	11.231	11.423	11.559	11.721
Mechanic C	10.960	11.091	11.221	11.383
Preventive Maint. Mechanic	11.439	11.628	11.782	11.949
Equipment Operator A*	12.019	12.202	12.378	12.548
Equipment Operator B	10.704	10.896	11.030	11.194
Maintenance Service Person	11.194	11.385	11.533	11.743
Laborer	10.433	10.561	10.671	10.806
Custodian	10.318	---	---	---
Building Service Person	10.069	10.197	10.314	---
Plant Electrician				
Operation & Maint. Foreman	12.350	12.541	12.731	12.920
Laboratory Technician	11.688	11.864	12.039	12.600

\*Equity increases: Equipment Operator A (+61 cents) equal to Mechanic A



IUOE #19 - WPC PLANT

Schedule B - 1993

Effective January 1, 1993, hourly wage rates for listed classifications shall increase 20 cents plus 3 percent over 1992 rates and shall be:

	<u>First 3 Months</u>	<u>4 thru 7 Months</u>	<u>8 thru 11 Months</u>	<u>Over 11 Months</u>
Relief Operator	11.921	12.177	12.350	12.571
Control Operator	11.190	11.371	11.561	11.724
Aeration Operator	10.993	11.134	11.276	11.453
Grit & Digester Operator	10.886	11.029	11.1704	11.343
Stormwater Station Operator	10.772	10.915	11.056	11.229
Wastewater System Inspector				
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Mechanic B	11.231	11.423	11.559	11.721
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Laborer	10.433	10.561	10.671	10.806
Custodian	10.318	---	---	---
Building Service Person	10.069	10.197	10.314	---
Plant Electrician				
Operation & Maint. Foreman	12.350	12.541	12.731	12.920
Laboratory Technician	11.688	11.864	12.039	12.600

\*Equity increases: Equipment Operator A (+61 cents) equal to Mechanic A

# IUOE #19 - FILTRATION

## Schedule C - January 1, 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 15 cents plus 3 percent over 1993 rates and shall be:

	<u>First 3</u> <u>Months</u>	<u>4 thru 7</u> <u>Months</u>	<u>8 thru 11</u> <u>Months</u>	<u>Over 11</u> <u>Months</u>
Operating Chemist	12.269	12.444	12.625	12.781
High Service Pump Operator	11.764	11.912	12.059	12.215
St. Joe Dam Operator*	11.559	11.709	11.938	12.012
Chemical Unloading Operator*	11.650	11.800	12.030	12.104
Chemical Feed Operator	11.869	12.018	12.163	12.32
Working Leader	14.182	14.427	14.672	14.931
Mechanic A	12.552	12.741	12.933	13.931
Mechanic B	11.682	11.866	11.992	12.151
Mechanic C	11.444	11.578	11.712	11.879
Preventive Maint. Mechanic	12.118	12.302	12.461	12.621
Chief Electrician	14.558	15.419	16.278	17.138
Electrician A	13.912	14.773	15.633	16.493
Electrician B	11.559	11.732	11.914	12.419
Painter	11.474	11.654	11.783	11.941
Utility Person	10.423	10.778	11.155	11.353
Temporary Student Laborer	8.984	---	---	---
Building Service Person	10.228	10.347	10.460	---
Building Service Working Ldr.	10.634	10.987	11.364	11.500
Plant Clerk (Maintenance)	11.163	11.313	11.433	11.601
Hurshtown-Cedarville Operator	11.232	11.367	11.503	11.668
Secretary B	10.074	10.231	10.405	10.606
Clerk/Typist B	9.923	10.079	10.292	10.449

\*Equity increases: St. Joe Dam Operator, 20 cents; Chemical Unloading Operator, 30 cents.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10 cents per hour will be paid.

IUOE #19 - FILTRATION

Schedule C - January 1, 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 15 cents plus 3 percent over 1993 rates and shall be:

	<u>First 3</u> <u>Months</u>	<u>4 thru 7</u> <u>Months</u>	<u>8 thru 11</u> <u>Months</u>	<u>Over 11</u> <u>Months</u>
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High Service Pump Operator	11.764	11.912	12.059	12.215
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Chemical Unloading Operator*	11.650	11.800	12.030	12.104
Chemical Feed Operator	11.869	12.018	12.163	12.32
Working Leader	14.182	14.427	14.672	14.931
Mechanic A	12.552	12.741	12.933	13.931
Mechanic B	11.682	11.866	11.992	12.151
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Preventive Maint. Mechanic	12.118	12.302	12.461	12.621
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Electrician A	13.912	14.773	15.633	16.493
Electrician B	11.559	11.732	11.914	12.419
Painter	11.474	11.654	11.783	11.941
Utility Person	10.423	10.778	11.155	11.353
Temporary Student Laborer	8.984	---	---	---
Building Service Person	10.228	10.347	10.460	---
Building Service Working Ldr.	10.634	10.987	11.364	11.500
Plant Clerk (Maintenance)	11.163	11.313	11.433	11.601
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Secretary B	10.074	10.231	10.405	10.606
Clerk/Typist B	9.923	10.079	10.292	10.449

\*Equity increases: St. Joe Dam Operator, 20 cents; Chemical Unloading Operator, 30 cents.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10 cents per hour will be paid.

IUOE #19 - STREET DEPARTMENT

Schedule C - January 1, 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 3 percent plus 15 cents over 1993 rates and shall be:

	<u>First 3 Months</u>	<u>4 thru 6 Months</u>	<u>Over 6 Months</u>
Asphalt Plant Operator	12.672	---	---
Culvert & Drainage Repairer	11.723	---	---
Operator A	12.418	---	---
Operator B	11.723	---	---
Sweeper Operator	11.797	---	---
Welder	11.993	---	---
Truck Driver A	11.363	---	---
Truck Driver B	11.363	---	---
Tool Room Attendant	10.900		
Laborer	10.223	10.485	10.837
Building Service Person	11.092	---	---
Concrete Man			
Troubleshooter	11.498		
Communications Operator	10.969	11.108	11.465
Accounting Asst./Sr. Bookkeeper	10.739	11.165	12.012
Payroll Clerk/Typist A	9.989	10.165	10.613

NOTE: When an employee is assigned to work on the paver screw, the employee will be upgraded to the wage of an Operator B.

IUOE #19 - STREET DEPARTMENT

Schedule C - January 1, 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 3 percent plus 15 cents over 1993 rates and shall be:

	<u>First 3 Months</u>	<u>4 thru 6 Months</u>	<u>Over 6 Months</u>
Asphalt Plant Operator	12.672	---	---
Culvert & Drainage Repairer	11.723	---	---
Operator A	12.418	---	---
Operator B	11.723	---	---
Sweeper Operator	11.797	---	---
Welder	11.993	---	---
Truck Driver A	11.363	---	---
Truck Driver B	11.363	---	---
Tool Room Attendant	10.900		
Laborer	10.223	10.485	10.837
Building Service Person	11.092	---	---
Concrete Man			
Troubleshooter	11.498		
Communications Operator	10.969	11.108	11.465
Accounting Asst./Sr. Bookkeeper	10.739	11.165	12.012
Payroll Clerk/Typist A	9.989	10.165	10.613

NOTE: When an employee is assigned to work on the paver screw, the employee will be upgraded to the wage of an Operator B.

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE

DEPARTMENT REQUESTING ORDINANCE PERSONNEL

SYNOPSIS OF ORDINANCE APPROVES AND RATIFIES WAGE SCHEDULES FOR  
YEARS 1993 AND 1994.

*2-93-02-08*

EFFECT OF PASSAGE WAGE SCHEDULES APPROVED.

EFFECT OF NON-PASSAGE WAGE SCHEDULES NOT APPROVED.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) \_\_\_\_\_

ASSIGNED TO COMMITTEE (PRESIDENT) \_\_\_\_\_



BILL NO. S-93-02-08

REPORT OF THE COMMITTEE ON  
THE COMMITTEE OF THE WHOLE  
THOMAS C. HENRY - CHAIRPERSON  
MARK E. GIAQUINTA - VICE CHAIRPERSON  
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON THE COMMITTEE OF THE WHOLE TO WHOM WAS  
REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council  
of the City of Fort Wayne, Indiana, ratifying compensation  
for certain City employees of the City of Fort Wayne represented  
by the International Union of Operating Engineers Local 19  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION  
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID  
(ORDINANCE) (~~RESOLUTION~~) \_\_\_\_\_

DO PASS

DO NOT PASS

ABSTAIN

NO REC

Thomas C. Henry  
C.R. Edmund

Sam Talagier  
Allen Karing

Mark E. Giaquinta

Julio Sanchez  
J. Bradbury

Kurt Hory  
D.S. Smith

DATED: 2-23-93,

Sandra E. Kennedy  
City Clerk